



Middleton Fire District JOB DESCRIPTION

Job Title: Probationary Firefighter

Date: 06/2016

Date Last Revised: 06/2016

Reports to: Fire Captain/FTO

Job Summary:

This is an entry-level fire suppression position. The primary function of a firefighter is directed towards service to and interaction with the citizens of The Middleton Fire District. An employee in this class operates varied fire equipment during responses to fires, medical emergencies, hazardous materials and other emergency and non-emergency situations. The work does involve an element of personal danger and an employee in this class must be able to react quickly and appropriately in emergency situations. Other responsibilities include performing various staff support assignments. The work is performed under the direct supervision of the Fire Captain/FTO. Probationary period is designated as one year unless otherwise determined. This position is included in the collective bargaining agreement.

Essential Duties & Responsibilities:

- Maintains good relationships with department staff, elected officials, and members of the public;
- In a fire emergency lays, connects, charges and uses supply lines and various water appliances to control and extinguish fires. Performs ventilation and forcible entry duties. May use foam and chemical extinguishers for extinguishment;
- Searches for and rescues victims from building, motor vehicles and other locations, utilizing special equipment as necessary;
- Provides medical emergency response at the emergency medical technician level;
- Works closely with other emergency medical staff, public safety and fire personnel from other agencies, depending upon response situation;
- Learns to operate and maintain a variety of fire vehicles, apparatus, and equipment;
- Communicates with others to maximize the effectiveness and efficiency of interdepartmental operations;
- Maintains equipment in a clean and operable condition; reports the need for repair;
- Participates in clean-up, salvage and overhaul operations;
- Uses appropriate firefighting safety apparel and equipment, including personal protective equipment and self-contained breathing apparatus; follows appropriate safety procedures;
- Performs basic maintenance of station and facilities;
- Works with the community in a variety of educational, public relations and service programs;
- Participates in Public Education and Fire Prevention Activities.
- May assist with fire investigation duties;
- May utilize defensive control tactics to contain, isolate and minimize hazardous materials spills;
- Maintains awareness of and abides by all current department policies;

Knowledge of:



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- Principles, and techniques of fire and rescue operations;
- Principles and practices of providing emergency medical care;
- Local, state and federal laws, codes, ordinances and regulations required for work performance;
- Safety practices and precautions pertaining to fire rescue operations
- Techniques for effectively interacting with people from various socio-economic and ethnic backgrounds in a variety of settings or situations;
- Basic computer applications such as Microsoft Office Suite products, ESO, Target Solutions, Crew Sense;
- General knowledge of the Middleton Fire District;

Other Duties & Responsibilities:

- Performs related work as assigned.

Ability To:

- Operate as an effective member of a team as outlined in the districts chain of command;
- Perform fire suppression activities in an effective and efficient manner;
- Maintain professional composure, make sound decisions, and respond appropriately in emergency situations;
- Render emergency medical care at the level of licensure;
- Follow oral and written directions;
- Maintain accurate records and prepare clear and concise reports and other written materials;
- Communicate with co-workers, supervisors, and the public in a respectful and courteous manner;
- Must display an attitude of cooperation and the ability to work well with others;
- Read, write, and speak in an articulate and professional manner;

Tools and Equipment Used:

- Standard office equipment, including a computer;
- Use of tools and equipment that pertain to firefighting, medical and rescue situations.

Licensing and Certification:

- Possess a valid Idaho Class D driver's license.
- Possess and maintain a State of Idaho Emergency Medical Technician (EMT), or higher provider level, license.

Work Environment & Physical Demands:

- Work is primarily performed outside of an office environment, in varying weather and environment conditions. The duties are performed in scheduled and rotating 24 hour shifts for coverage seven (7) days a week. Work shifts as specified by the fire district;
- Requires passing an initial medical fit for duty evaluation by a Districts designated physician and shall participate in ongoing mandatory physicals found within the current Collective Labor Agreement between the District and Local #4626;
- Shall maintain a level of fitness and health at all times to safely and effectively complete essential firefighter job tasks, outlined in NFPA 1582 in coordination with the department's designated physician (Dr. Hilvers);
- Constantly requires riding in operating motor vehicles;



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- Requires visual acuity to read printed materials;
- Ability to hear spoken word to communicate in person, over the telephone, or through a two-way radio system;
- Requires strength and stamina to respond to emergency situations; the duties can be very physically demanding depending on the circumstances an employee may find themselves in;
- Requires mobility and physical reflexes, which permit the employee to function in a variety of situations to accomplish tasks;
- Being awakened in the nighttime to respond to emergency situations;
- Regularly requires lifting in excess of 25 lbs;
- There is a potential for exposure chemical and biological hazards Requires the wearing of a work uniform including proper personal protective equipment utilized for fire and EMS work;

Travel Requirements:

- Travels by car or air to classes and seminars, sometimes driving fire district vehicles.

Disclaimer:

Must perform the essential duties and responsibilities with or without reasonable accommodation efficiently and accurately without causing a significant safety threat to self or others. The above statements are intended to describe the general nature and level of work being performed by employees assigned to this classification. They are not intended to be construed, as an exhaustive list of all responsibilities, duties and/or skill required of all personnel so classified. This job description is not an employment agreement and/or an expressed or implied employment contract. Management has the exclusive right to alter this job description at any time without notice.

To comply with the Americans Disability Act (ADA), the District may make reasonable accommodation for qualified individuals with disabilities to enable them to perform the essential job functions.

This is an accurate description of the essential functions of my position.

Employee _____ Date _____

Approvals:

Direct Supervisor/Manager _____ Date _____

Management (next level) _____ Date _____