These positions can be career or reserve. Career positions, as they open, are selected by criteria outlined in this manual and negotiated collective bargaining agreement between MRFD and IAFF Local 4626. All personnel shall serve a period of one-year probation before permanent appointment.

The Emergency Medical Technicians work includes responding to and dealing with emergencies, natural conditions that pose a threat to life and property, and incidents of service to the citizens. Employees in this position are responsible for the protection of life and property through firefighting activities, emergency medical services, fire inspection activities, public education and other like duties. They perform a full range of emergency work under adverse and strenuous physical conditions. Emergency Medical Technicians have a high risk of exposure to hazardous conditions, toxic chemicals and infectious diseases encountered during firefighting or emergency medical incidents.

Emergency Medical Technicians perform duties in the following areas: emergency firefighting operations, emergency medical and rescue operations, company level fire & life safety building inspections, other fire prevention programs, which includes public education, minor maintenance of apparatus, equipment and facilities, testing of fire hydrants, hose and ladders, and maintenance of quarters in accordance with department policies and procedures. Emergency Medical Technicians work under the direction of a company officer.

Work performance of the Emergency Medical Technician will be evaluated by the departments EMS Officer and Medical Director for the quality of work, level of proficiency and knowledge of drills, equipment and related responsibilities. The Emergency Medical Technician is also evaluated for his/her ability to work as part of a team in the effective and timely achievement of department goals and objectives.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

- Emergency Medical Technicians participate in EMS drills
- Attend classes on emergency medical services, disaster control, and related fields.
- Maintain skill level through ongoing training to prevent degradation of skills.
- Operate communication equipment.
- Work in conjunction with firefighters and other EMS providers at emergency scenes.
- Drive or ride district apparatus.
- Knowledge of EMS equipment and other tools and equipment as required.
- Respond to request for pre-hospital emergency medical care of the sick or injured.
- Provide care to the sick and injured following Standing Written Orders.
**DESIRED MINIMUM QUALIFICATIONS**

Knowledge of:

- Modern EMS principles, procedures, techniques, and equipment.
- Modern fire service principles, procedures, techniques, and equipment as they relate to EMS.

Ability to:

- Communicate effectively, both orally and in writing; ability to understand and carry out verbal and written instructions using the English language.
- Deal with the public courteously and efficiently.
- Maintain harmonious working relationship with coworkers.
- Understand and execute specific orders and instructions.
- Ensure that all work is performed in a safe manner, following all applicable safety guidelines.
- Work in real and potential hazardous conditions to the extent of possible serious injury or loss of life.
- Recall facts and conditions observed while under severe physical and emotional stress.
- Obtain or possess and maintain certification as an EMT or Intermediate.
- Maintain physical conditioning necessary to perform efficiently in emergency situation; meet medical and physical agility standards as established.
- Learn the geography of the District, the location of important buildings and the street system.
- Participate in training drills; attend school and classes on first aid and emergency medicine and other classes associated with recognized EMT standards.
- Learn and apply technical information pertaining to EMS
- Analyze and cope with a variety of emergency situations calmly but effectively and to react quickly to secure accurate and precise information on the location, extent, and nature of fires and emergency aid requests.
- Work within a para-military organization and respond readily to directives.
- Establish and maintain effective working relationship with co-workers, supervisors, and the general public; to work effectively as a team member.
- Service and operate District EMS equipment and apparatus.
- Perform necessary maintenance, testing and care of EMS equipment and apparatus.
- Prevent waste and damage of materials, supplies, and equipment.
• Perform general maintenance and minor repairs to station facilities; perform assigned janitorial activities and minor maintenance.

• Perform community service activities.

• Maintain necessary records and reports, incident forms and daily shift operation logs, to accommodate needs of the district including computer data entry.

LICENSES; CERTIFICATION; SPECIAL REQUIREMENTS

• High School Diploma or GED

• A valid Idaho State Drivers License

• Currently hold or ability obtain National Registry Certification

PHYSICAL AND MENTAL DEMANDS

The physical and mental demands described here are representative of those that must be met by career and reserve personnel to successfully perform the essential functions of the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demand: Work is performed primarily in the fire station, then on emergency medical scenes, mass casualty, fire scenes and extra ordinary events as they occur. Performing tasks under emergency conditions may require strenuous exertion. The exposure to death, emotional stress, patients with contagious disease and terminal illnesses can be expected.

Mental Demands: While performing the duties of this position, the employee will be regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve problems; use math and mathematical reasoning; observe and interpret situation; learn and apply new information or skill; and interact with fire district members, other organizations and the public.
WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical hazard from heavy lifting, equipment, traffic, and falling objects at emergency sense, and exposure to health risks may occur. Performance of hazardous task under emergency conditions may require strenuous exertion under such handicaps as extremes in temperature, cramped surroundings, and contact with death, emotional stress, contagious disease, and terminal illness.